

**BEFORE THE ARKANSAS STATE BOARD OF EDUCATION
APRIL 9, 2015**

**FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER
IN RE REBECCA DENISE ALEXANDER, PLSB CASE NO. 15-041**

At its regular meeting on April 9, 2015, the Arkansas State Board of Education (State Board) accepted the recommendation of the Professional Licensure Standards Board Ethics Subcommittee for disciplinary action against the teaching license of Rebecca Denise Alexander. Based upon Ms. Alexander's consent to the subcommittee's recommendation and the evidence presented, in accordance with the Administrative Procedures Act, Ark. Code Ann. 25-15-101 et seq., the State Board hereby states as follows:

I. Findings of Fact:

- a. The Arkansas Department of Education issued Rebecca Denise Alexander a standard five-year teaching license on January 1, 2012 valid until December 31, 2016.
- b. The Professional Licensure Standards Board Ethics Subcommittee received an allegation that Ms. Alexander violated the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators promulgated pursuant to Ark. Code Ann. § § 6-17-422 and 6-17-428.
- c. The subcommittee authorized an investigation into allegations Ms. Alexander violated Standard 3: An educator honestly fulfills reporting obligations associated with professional practices.
- d. Ms. Alexander was notified on November 10, 2014, of the subcommittee's authorization on November 5, 2014, to investigate this allegation.

- e. After considering the investigator's report and evidence on February 6, 2015, the subcommittee unanimously found that reasonable belief existed to substantiate a violation of Standard 3 in that Rebecca Denise Alexander:

Forged signatures on conference paperwork.

The subcommittee recommended that the State Board place Ms. Alexander's license on probation for two (2) years, assess a fine of \$75, and that the educator attend special education training on documentation of conferences for special education students. Training to be completed within one (1) year of the State Board's final order and all costs paid by educator.

- f. Ms. Alexander was notified of the subcommittee's reasonable belief determination and recommendation on February 19, 2015, by certified and regular mail.
- g. Ms. Alexander accepted the subcommittee's recommendation on February 26, 2015, thereby waiving her right to any further notice or hearing or any other rights she might have under the Administrative Procedure Act including those rights set forth in Ark. Code Ann. §§ 25-15-211 and 25-15-212.
- h. At today's meeting, the subcommittee's recommendation and supporting documentation were presented to the State Board as part of its consent agenda.

II. Conclusions of Law:

- a. Upon consideration of the evidence presented at the meeting and pursuant to Ark. Code Ann. §§ 6-11-105, 6-17-401, 6-17-422, 6-17-428 and 25-15-201 et seq., and the Arkansas Department of Education Rules Governing the Code of Ethics for Arkansas Educators, the State Board adopts the recommendations of the subcommittee.

Accordingly, the State Board orders that Rebecca Denise Alexander's license be placed on probation for two (2) years, assesses a fine of \$75, and requires that the educator attend special education training on documentation of conferences for special education students. The training is to be completed within one (1) year of the State Board's final order and all costs paid by educator.

- b. Ms. Alexander is cautioned that further violations of the Code of Ethics or failure to pay the fine within ninety (90) days from the date of this order may result in more severe discipline including permanent revocation of her license.
- c. This order shall remain permanently in Ms. Alexander's professional licensure file and the confidential files of the Professional Licensure Standards Board.

IT IS SO ORDERED.



Samuel Ledbetter, Chair
Arkansas State Board of Education